Bus Átha Cliath
Dublin Bus

What to expect from the role

Garage allocation: You will be assigned a garage based on our operational requirement, where Dublin Bus require drivers in that particular week.

Shifts: The standard working hours for a Part Time Bus Driver is a minimum of 16 hours each week. You will be rostered to work every Sunday and one additional day during the week based on operational requirement. You will be required to work shifts including, but not limited to, night service and the Nitelinks type duties. The company reserve the right to change the rest day pattern but will always incorporate Sunday working.

See below the different types of shifts a part time driver will be required to work;

Shift types (approximate windows of work)

- Early: 4:00am - 04:00pm (early week).
- Bogey: Covers both morning and evening travel peaks with a long break, can be up to 3 or 4 hours (early / late week)
- Relief: 10:00am - 10:00pm (early / late week).
- Late: 02:00pm - 02.00am (late week)
- Night: 07:00pm - 07:00am (late week).

You will not work the full duration of the above window but will work a shift within that window. Dublin Bus Operates on a 48 hours notice of duty which means you will find out your exact shift start and finish time 48 hours in advance of working.

Annual Leave: For annual leave requests you are asked to request this through your local depot manager.

Mentor programme and route training: You will be partnered with a mentor in your depot location who will help you settle in. Your mentor will and act as a point of contact for any questions or queries. They will begin by assisting you in your route training and in week one they will train you in on three nursery routes. Gradually over time adequate training will be provided to assist you in learning all other routes in your depot location.

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Training Costs - Category D Licence: The recruitment and training of a trainee bus driver comes at a significant cost to the Company. Further to this, the Company will deduct the sum of €15.00 per week from your wages for the first year of your employment with the Company. These deductions begin once you commence the training programme and are for a one-year period from that date.

The following deductions apply: €15.00 per week x 52 weeks = €780.00

A total of €780.00 will be deducted from your wages over this One-Year Period. Once the One-Year Period expires and you are still an employee of the Company, you will be paid back the full deduction amount as a lump sum payment. If you are on a period of unpaid leave during this One-Year Period, the 52-week period will be extended until the full amount of €780.00 has been repaid.

If you cease your employment with (including dismissal by) the Company within the One-Year Period, you will not be eligible to receive any payment from the Company and the Company will retain all deductions to offset the costs of your training.

If you obtain a category D licence through the Company's training programme and you cease employment with the Company within a 12-month period of the date of commencement with the Company, you shall repay the Company the following amounts in respect of the costs of your training:

- €4,000.00 – f you cease employment within 6 months of the date of commencement with the company,
- €2,000.00 – if you cease employment within 6-12 months of the date of commencement with the company, (collectively, the "Training Costs")

Any Training Fee Deductions from your wages up to the date that you cease employment with the Company will be subtracted from the above Training Costs.